

The Richlands Town Council held a regular monthly meeting in the Richlands Council Chambers on July 8, 2014 at 7:55 pm (Planning Commission met from 7:30 pm to 7:55 pm) with the following present:

Mayor: Jannis White
Town Manager: Tim Taylor
Town Clerk: Susan Whitt
Town Attorney: Brad Ratliff
Council Members: Joe McCracken, Rod Cury, Larry Johnson,
Frances Meadows, Doug Ratliff, Mary Ann Strong

Mayor White called the meeting to order.

Tim Taylor gave the invocation and led the Pledge of Allegiance.

Mayor White asked if anyone would like to speak under Unscheduled Comments.

Mayor White asked if there were any additions/deletions to the agenda. Tim Taylor asked that under Section XIV-closed session, section 2.23711 (a) 5 Prospective Business be added. Mayor White asked for Motion to approve the agenda as amended. Larry Johnson made the Motion, seconded by Rod Cury. Vote, all in favor, 6/0. Motion carried.

Approval of Minutes: There were two sets distributed prior to the meeting; a Public Hearing on June 10, 2014 at 7:15 pm and the regular meeting minutes from June 10, 2014 at 7:30 pm. Mayor White asks if there are any corrections or changes. Hearing none, Rod Cury made a Motion to approve both sets of Minutes, seconded by Joe McCracken. Vote, all in favor, 6/0. Motion carried.

Scheduled Public Comments:

Jessica McCoy-Justin's Heart Journey-Annual Zombie Walk-She and Sarah Smith are asking permission to organize a 5k event to raise money for Justin's Heart Journey. Justin White is a recent graduate of RHS and is currently on the list for a heart transplant and needs help with the projected expenses. Once he has his transplant and his expenses are paid, they would like to have this annual event to help other families with similar needs. The event will be held on Saturday, October 25, 2014 with registration at 2:00 pm at the Farmer's Market and the start of the walk at 4:00 pm. They had provided Council with a sheet with all the details of the event.

Larry Johnson made the Motion to allow them to have the 5k, seconded by Frances Meadows. Vote, all in favor, 6/0. Motion carried.

Ginger Branton, Executive Director of the Greater Richlands Area Chamber of Commerce. She deferred to Karen Patton, President of the Chamber. Karen

spoke briefly about the flag campaign that was held by the Chamber in the early 1990's. It is their understanding that the Town is in need of American flags. The Chamber felt it was their patriotic duty to step up and help the Town. She then presented the Mayor and Council with 14 Town of Richlands Flags and 10 American Flags. The Mayor thanked them for their donation.

Phillip Stiltner-238 Laramie Road-was not present.

Council Member Reports:

Rod Cury- 1-Next Planning Commission Meeting is scheduled for August 5th at 7:30 pm at the Town Hall.

2-Richard Smith's term is up and Mr. Cury recommended him for another term and made a Motion to do so. His Motion was seconded by Larry Johnson. Vote, all in favor, 6/0. Motion carried.

3-He said that the last Planning Commission meeting was June 17th and they met with Mr. Sawyers and Mrs. Mitchell regarding the regulations in Hidden Valley with the accessory buildings. Richard Smith will address the Planning Commission's decision later tonight.

4-John Willis had approached him about the possibility of having the Clinch Mountain Bee Keepers Association meeting at the Police Station on February 8, 2015. Last year it was held at the Business Incubator and the response was larger than expected. The meeting will cover the education, how to sell honey and the safety issues of keeping bees. It does meet the requirements. Mary Ann Strong made a Motion to allow the Clinch Mountain Bee Keepers Association to hold their next meeting at the Police Department, given that it does meet all the criteria. Rod Cury seconded the Motion. Vote, all in favor, 6/0. Motion carried.

Joe McCracken

1-Joe addressed the need for street lights on Vickey Drive. He said there are none over there and it is very dark. Tim Taylor spoke to the issue and said that they have not finished that area. There are some areas that we may have to rent those lights from APCO. We are trying to provide service in any area that we can. That has been on our "to do" list. We will give that some consideration and see what we can do.

Frances Meadows

1-Asked Mr. Taylor if he had heard anything from VDOT on the sign requests. He said he had not. She asked Larry Johnson if he had heard anything from VDOT. He had not heard anything either. Mr. Taylor said he would send an official letter to follow up.

2-She had concerns about the conditions of some of the mobile home parks. Last month she mentioned it to Council. Mr. Taylor said they had started conversations on that issue. It can be assigned to Code Enforcement. However,

it is part of the Code but it can be based on the individual mobile home park. Every mobile home park that is established in the Town had to deliver to Council, a set of rules and regulations. Some are a little different than others. Every park owner has a different set of rules as part of their requirements of their Conditional Use Permit. I think that we would like to develop Code Enforcement directed toward the park owner instead of the individual tenant. That way we can be more effective in making the parks better for everyone. That is our plan. We discussed this today; we will have to get with Don Sturgess and Richard Vance. Richard has most all of the information and we can develop a check list from that. We will also address safety issues, such as displaying lot numbers, etc.

3-She asked about the status of the roof repair at the Rec Park. Mr. Taylor said that the Street Crew was tied up right now with a couple of other projects, being the bridge project and the National Weather Service project. Once we get those done, it is next on the list.

4-She wanted to let everyone know that the 9/10 year old boy's baseball team won and is going to State; it will be at Popular Gap. It starts Friday. The 11/12 year old boys won, so they are also going to State, they are going next week to Bridgewater. She wanted to recognize them.

Dour Ratliff

1-Asked about the Fire and Rescue sign at Claypool Hill. Mr. Taylor said it was sent in the same email and he will send letter to address it as well.

Larry Johnson

1-He said he just checked with VDOT and he said they would work on it tomorrow.

2-Thanked all town employees for all of the help with the Festival and the Road Race as well. The hours they put in, no complaining, couldn't ask for any better. We really appreciate that.

2-Made a Motion to summon the owner of 374 Vickey Drive to the next council meeting. It is my understanding that it went to court and was found guilty in his absence. He said it needed to be handled like the property on East Second Street. Mr. Taylor said it would be a public nuisance matter. Doug Ratliff seconded the Motion. Vote, all in favor, 6/0. Motion carried.

Mary Ann Strong

1-As Mayor White mentioned, we had a very informative and nice tour of the Tazewell County Airport and I wanted to express our appreciation to the Board of the Airport for their hospitality. We all enjoyed it very much.

2-She thanked Mayor White and the Freedom Festival Committee for all of their hard work; it was a great activity and a huge success.

3-She has spoken with seven individuals that she would like to nominate to serve on the IDA. For the past several months I have been speaking to Council, Mayor White and the Town Manager to bring the IDA back to a functioning

body. I would like to make this in the form of a Motion, the following names: I have spoken to each of the seven. They are all very excited, enthusiastic and eager to serve if we grant their approval. The way the IDA is set up, is that you have two members that serve one year terms, two that serve two year terms, two that serve three year terms and one individual with a four year term. It makes sense to me that the two individuals that are willing to continue to serve, the first is Vickie England and her term would end June 30, 2015. She has one year remaining. The other member who is willing to continue is Jeff Brown. His term actually expired June 30th, 2014. So my motion will be that he will serve a one year term in hopes that the Committee would reappoint Jeff, especially since he has experience and he is willing to continue. So I would like to make a Motion that the following individuals be approved to serve on the Richlands IDA: Vickie England, whose term expires June 30th, 2015; Jeff Brown, for a one year term; Wanda Lowe, for a two year term; Buddy Stanley, for a two year term; Barry Elswick, for a three year term; Travis Hackworth for a three year term, and Michael Bandy for a four year term. Larry Johnson seconded the Motion to appoint these members to the IDA for said terms. Vote, all in favor, 6/0, Motion carried.

Tim Taylor said they would need full names from each of the appointees and have them fill out conflict of interest forms. There is some paperwork involved. We will need to get packages prepared for them with some directions and get an organization meeting. We can do through the office if you like. Any kind of letters of appreciation from the Council would be great to be included. Since you got those folks involved, if you want to call or send them a letter would be fine, but we need to prepare an information package for them. Try to find a time that is convenient for all of them to meet so that they can get organized. Mary Ann said she would get a letter to Tim this week and try to get the packets out as soon as possible. Tim said they would get the names and post them on the website and then post whatever information they would like to see on the website as well.

Mary Ann said at their organization meeting, they will elect a chairman, secretary, treasurer, etc. Mr. Taylor said they would do so in accordance with to the by-laws.

Report from the Planning Commission-Richard Smith, Chairman

As council is well aware, there was a request on behalf of two of the citizens in Town for a permitted use on the R-1 Zone in Hidden Valley from Mr. Sawyers and Ms. Mitchell. We had the Planning Commission meeting on June 17th and met with Mr. Sawyers and Mrs. Mitchell at that time. We went over their requests. I will elaborate on the meeting after we make the recommendation as to how we arrived at this decision. As far as the recommendation to add a permitted use to the R-1 Zone, on behalf of the Planning Commission, our recommendation to Council is to deny that request for permitted use; however, we would recommend instead a map amendment that would accommodate

those individuals as well as leave the integrity of the R-1 Zone in place. We discussed this with Mr. Sawyers and Mrs. Mitchell and they were in agreement with this plan. The R-1 Zone as put into place and it mirrors the deed restrictions for Hidden Valley verbatim. However, the entrance of Hidden Valley adjacent to Cresswood Drive was not in the original Hidden Valley Subdivision and wasn't adopted when the R-1 Zone was in effect, and it involves eight residences. What we would recommend is that the map be amended to exclude those eight residences on the left as the right hand side of the entrance was already excluded previously when the R-1 Zone was originally done. If we adopted the permitted use, it would be in direct conflict with the deed restrictions, so you would have two documents that conflict each other. By doing a map amendment, we are able to accommodate the request and still leave the integrity of the R-1 Zone in place and have it mirror the deed restrictions as was the original intent. So that would be our recommendation to Council, as far as the permitted use request that would be denied but we would pursue the map amendment which would be amended back to R-2.

Rod Cury said it would be his understanding that it would then allow them to build the accessory buildings they had requested. Richard confirmed. Mrs. Mitchell is correct in stating that there are homes around her with accessory buildings. Those were put into place before the restrictions were in place. Those are in direct violation of the deed restrictions; however there was no enforcing agent at the time unless you sued your neighbor. That was the purpose of the R-1 Zone mirroring the deed restrictions so that now there is an enforcing agent. She was under the impression when she bought that residence that there would be no problem with getting a building.

Doug Ratliff asked about the R-2, he asked if there were restrictions to state that the building has to go behind the house. Mr. Taylor said there are set-backs and height restrictions and distance requirements that are already in that one. He said it would depend on the size of the road; most of the set-backs are around 35 feet from the right of way, which is where the house is. More than likely, probably by default, it would do that. Richard Smith said maybe Council would like to look at specifying what type of building later on. Council said not at this time.

Richard Smith said the procedure to amend the map would require another public hearing. Mary Ann Strong asked if Mr. Sawyers and Mrs. Mitchell would have to wait and Richard replied that they were agreeable to that. If Council so desires, you could expedite and call for another public hearing in August and then by September meeting if you so choose to approve the map amendment, then they would be free to continue with their building. We told them at the Planning Commission that if we pursue this avenue that they would probably be looking at September and they were agreeable to that. Mr. Taylor said there were some notice issues with this public hearing, would have to notify adjacent property owners as well.

Rod Cury made the Motion to go forward with the map amendment to amend the R-1 Zone and that we hold a public hearing. Upon further discussion, Rod Cury withdrew this Motion.

Rod Cury then made the following Motion: Said hearing being at 7:15 pm on Tuesday, 8th day of July, 2014, in the Richlands Municipal Building, pursuant to public notice as required by law, citizen's comments being solicited at that time, does hereby recommend to the Richlands Town Council that: the request to add as a permitted use in R-1 accessory building be denied. However, the Commission would recommend a map amendment encompassing lots at the entrance adjacent to Cresswood Drive. It was a unanimous vote of the Commission. Frances Meadows seconded the Motion. Vote, all in favor, 6/0. Motion carried.

Attorney Brad Ratliff recommended setting the public hearing for the map amendment for 7:00 pm and the public hearing for the nuisance at 374 Vickey Drive at 6:30 pm. Council agreed.

Dept. Head Reports (handed out previously)

Frances Meadow noted the numbers for swimming at the Rec Park were up as well as concession sales.

Tim Taylor mentioned that there is a Dept. Head in attendance tonight that is attending his last council meeting. Jim Taylor is retiring at the end of this month and has been with the Town for 22 years. He has done a fine job as Street Foreman and later promoted to Street Supervisor. Council wished him well.

Joe McCracken asked if anyone had been hired for Jim's position. Tim Taylor said that they have interviewed for the position and are still in the process of doing interviews. Hopefully we will have hired someone by next Council meeting. Rick Shelton, the Street Foreman, will step up temporarily until someone is hired without any problem.

Mayor's Comments

Mayor White thanked all of the Committee members and those who helped with the Freedom Festival. For some of you who may not know who they are: Adam Howington, Michelle Yates, Becky Rogich, Suzanne Barton, Timbo Dye, Karen Deel, Angie and Larry Johnson, Jerrod Bailey, Jeff Brown, Chief Dorton, Gordon Russ, Keith Reynolds, Don Sluss, and I. There is no way that one person could have pulled this Festival off; everyone was just great and I really appreciate it. We could not have pulled it off without the electrical department, the street department, the girls in bookkeeping; all of the departments just fell into place and helped and I never heard them complaining about anything. They all did a great job. We really appreciate the Police, Fire and Rescue Depts.

and of course the secretarial staff. We have raised a lot of money, I can't tell you the exact amount because Adrienne is on vacation. I know it was over \$20,000.00 from businesses, everything from a gun donated for a gun raffle; contributions from businesses and we have sent each of them a thank you. We will do a letter of thanks in the newspaper. She thanked everyone who helped make it a huge success. We tripled our vendors over last year and we had all sorts of activities for young and old alike, the music was fantastic.

She also wanted to mention a couple that came from Scotland. Mike Patrick was sitting on Norfolk Avenue listening to music and he was talking to this couple and found out that they were from Scotland. So he got in touch with me and I went out and talked to them. They had been planning to come to the United States for a visit and they arranged their vacation to coincide with our Festival. They had picked it up on festival.net. They have a business in Virginia Beach and they rented a car and drove all the way to Richlands. They said they had always wanted to come to Southwest Virginia and they are planning to come back next year. I thought about it for a while and went and picked them up a t-shirt that had the Festival on it and took it to them. They traveled the farthest to come to the Festival.

She thanked everyone that had any part in it and they have already started working on next year's Festival. The Festival Committee will meet Thursday night at 7:00 pm at the Town Hall.

She also mentioned the house on Shale Street, Mr. Compton said it had been mowed but that nothing else had been done.

Attorney's Comments:

Brad Ratliff also complimented the Mayor and everyone that participated in the Festival.

1-Update of Real Estate Taxes-We had sent out a couple of notices and it has resulted in some payments to the Town. At this juncture, we will be filing suit on the property and we have the warrants prepared and ready to go this week.

2-There is a new process that has been introduced into the General Assembly this year and enacted as of July 1, 2014. This has allowed for "e-summons" if you have heard that term for electronic summons and our Town Police will be participating in that process. The Code Section is 17.1-279.1 and it allows additional assessment of the cost to these tickets to cover the cost associated with them. Initially, I intended to have an Ordinance prepared for consideration by Council; however some new information has come to our attention so that we need to handle that a little differently so I will defer on this until next time as to how we will be handling that.

3-The Ordinances that were introduced to Council last month, being #O-2014-06-05, Ordinance for Chapter 8 Name Change and renaming that particular section to Fire Protection and EMS Services. I would move Council to adopt this Ordinance in Order to have better organization of the Town Code.

Larry Johnson made a Motion to Dispense with the second reading, seconded by Doug Ratliff. Vote, all in favor, 6/0. Motion carried.

Rod Cury made a Motion to adopt Ordinance #O-2014-06-05, seconded by Larry Johnson. Vote, all in favor, 6/0. Motion carried.

4-Ordinance #O-2014-06-05, an Ordinance for Emergency Services Billing, there is an additional change to this Ordinance with regard to subsection-E of the Ordinance, no charge shall be imposed on an individual in the following instances (there was some previous discussion about some folks being indigent and this has been edited accordingly) 1- Persons determined to be medically indigent by the Town of Richlands in accordance with the policies established by state and federal guidelines as appropriate and as adopted by the Town. I would move the Town Council to adopt this Ordinance as well so that we can properly bill for these services going forward.

Larry Johnson made a Motion to dispense with the second reading, seconded by Mary Ann Strong. Vote, all in favor, 6/0. Motion carried.

Larry Johnson made the Motion to adopt the Ordinance, seconded by Frances Meadows. Vote, all in favor, 6/0. Motion carried.

Frances Meadows inquired if the Town had a list to go by to determine who is indigent. Tim Taylor said we would base it on the chart used by Social Services. The Public Safety Group that is over the Fire and Rescue will be over that. We will establish a chart based on that information.

Mary Ann Strong said she had the same question.

Doug Ratliff said he had a complaint about people hanging out behind Food Lion and wondered what could be done. Brad Ratliff said they could be prosecuted. There are "No Trespassing" signs. He asked if the Police could do some extra patrol over there. Chief Dorton said they do patrol it regularly. Brad said several had been prosecuted from that area.

Frances Meadows asked Chief Dorton since there had been several break-ins recently, especially in that one particular mobile home park on Hill Creek, town residents were wondering what they could do to prevent this from happening? She said she knew that they police are patrolling more, she has see them but people were wondering what they can do to help the police prevent this. Chief Dorton said they should watch for any suspicious activity and if they have any concerns, call the police. That is how the armed robbery suspect was caught so quickly, someone thought he was acting suspiciously and called the police.

Manager's Report

1-Mr. Taylor went over the check register which included bills for the month totaling \$644,639.73 including AMP Power Bill \$302,543.16, Anthem \$72,354.00 and VRS \$52,109.88. Frances Meadows made a motion to

authorize the Town Manager to pay the bills, seconded by Rod Cury. All in favor, vote 6/0. Motion carried.

Joe McCracken mentioned that during the Festival, they had a gathering at the Section House and had 112 people to visit. We did sell a few of the brick pavers, had a very good day.

Project Updates:

1-National Weather Service- we are trying to meet a deadline that we gave those folks. So far, we have the concrete poured, the building is about half completed as far as block work. E Dillon has donated approximately 450 blocks. The tower is half-up, we will be putting the rest of it up soon. Once we get that up, we should be able to get the National Weather Service equipment in and established for that particular purpose but we will also have EMS improvement for Fire and Rescue as well. That is coming together, we have APCO and the developer that is developing property in the area and we have met with them since the last time we talked to Council.

2-Power Supply-we will discuss this as the Cost of Service Study is being completed. We did have a visit from Mike McGlure from AMP Partners in Columbus, Ohio and they did an in-depth power presentation to us that is more updated based on this January event. We will be bringing those type documents to the budget work session on this matter. They have prepared for us some projections on capacity to reinforce our capacity plan for the next 5-6 years. As soon as we get through vacation season and the kids are back in the school, we need to schedule these work sessions in latter August. After the next council meeting, we should be at least prepared to have some talks. Mr. McGlure offered to come and speak to council if needed.

3-Medical Transport-we were challenged a little to get a report together by this council meeting and we have some of it done. You will notice that Mr. Russ is in Tennessee, he had an opportunity to try to get the Town a grant from Wellmont of the Tri-Cities and he is down there tonight pleading the case to get a \$37,000 no-match grant for some equipment. He is usually pretty successful at these. I wanted to give you that report and Adrienne has done a lot of work for Sue and Gordon on getting this report together. In talking with the Hospital and the way they do business with their medical transport, we understand it a little better. There are things that are different than we thought. Their criteria are pretty well established and if we are going to do this business, then look around that. Adrienne is on vacation this week and she has a lot of it and will probably finish up next week. We will try to schedule a full Council session toward the end of the month.

4-Large projects that are part of the utilities: just so you will know and to announce to the public, we are trying to take advantage of notifying people on our website as well as the public access channel, we have intentions in the near future, probably next week if not the latter part of this week, to start working on that water leak that all of you have been concerned with on Front

Street over there next to the bridge, we are going into that and Hobert is going to see what we have there. We have got through the Festival and got some of the traffic issues down. The middle of the month is better than the first of the month. We plan to do that within the next few days. We are also working on the replacement of the water line on Valley Drive. That is about 80% done. The Street Department has started the rehabilitation of the bridge. We will try to work that in between the National Weather Service work as well, we are using a lot of the same folks. We took some of the overgrown hedges out today and we will start working on rehabilitation of the bridge as we speak. The Second Street bridge near Hardee's. Electrical: on July 14th, a week from Monday, we will be doing some electrical work in the substation and it will require an outage. We will notify through the media on the access channel that we will have a planned electrical town-wide outage. We haven't decided if it will be 11 or 12 pm for this particular one. It won't be long, everyone will lose their power for 10 minutes or so. We will notify the hospital so they can prepare. We are going to start work in the morning on Transformer #1 and the breaker and do some maintenance to get it prepared to shift the load from Transformer #1. Transformer #1 does have some problems so we are really cautious about how we do that. Once we transfer the load to that particular transformer, then we will stabilize one for a number of hours into the next day. The reason we are doing this is for some preventative maintenance to perform on the load tap changer too. If there are no problems with Transformer #1 and we don't anticipate that there will be, we will open up the second transformer do some work on the tap changer. Tuesday night, we will transfer the load back to the original transformer. So we will have a couple of outages a couple of days. Obviously, that could change if we have rain. We would like to wait until a little closer before we announce it. If nothing changes, we will be performing that work; if it does get modified, we will make every effort to notify everyone that we can especially the folks that need to know. We are not looking at any long period of time, not hours. At the most, ten to fifteen minutes. Just wanted to make sure you all knew. We will tied up night and day on that, most of the electrical staff and others including myself for those two days. We will put on the website and on the public access channel. We will personally notify the hospitals and the folks that we know that need to be notified. Again, it is not an extended outage, we hope it won't be but people need to know.

Larry Johnson mentioned that last pay period there was an issue with pay, and I know things like that can happen. He asked if there was some sort of plan we could come up with that if this does happen again, maybe we can issue paper checks or something that we can do to take care of the people. Tim Taylor said he and Sue had discussed it and they are putting things in place that this won't happen. We want confirmation early enough from the folks in the Bank so that we would have a chance to correct it. We are requiring them to do a notification that they have received and will have it done. It's not as easy from the software prospective to type checks and get those issued. Sue said if you did that and it's in the process, they would get a paycheck and then get the

direct deposit too. Now when she sends it, she calls to make sure they got it. Before, they just had one person that does it, and if that one was off sick, someone else was supposed to do it and one person thought the other one had done it and they hadn't.

Doug asked what progress had been made on taking credit cards. Tim said he and Sue had talked about a temporary solution of having an ATM put in that someone is going to provide for us so at least people who have a card can get some cash. Unfortunately, the credit card is part of the software which we are still in process of reviewing. It has been due to workload, budget work, etc. Joe McCracken said if an ATM was put in, that would help ease the problem. Doug Ratliff asked about the proposals we had received on the credit card machines, he said he hope we had received some good ones. Tim said we have the offers; the problem is we don't know how to budget the convenience fee. That has actually just come as of late that we can do that but Council is going to have to be presented with that because the budget will not allow us to absorb those fees. Mayor said at least it will only affect those that are using the credit cards. Tim said if we sign a contract with someone whereas to commit to renting or leasing their equipment, because buying it is probably not a good option. Doug said that most banks will charge \$4 or \$5 on a \$300 bill. He said that most people would not object to paying that fee for putting it on a credit card. Tim said some the banks have said we can't charge them the fee, some say we can. It has been a dilemma for us, but we have researched it and we can do it. They changed the law last year in January. We will try to step it up a notch. I would like to make sure that whatever we do, we don't have to do again because of the software. Most everything is universal now. The big challenge, when we started discussing it was that there would be some sort of fee and we just didn't have the budget to do that.

Mary Ann Strong asked if there were any time limits on the offers that had been received. Sue said she did not know of any. Tim said there is a wide variety of a product, and there are some folks that just deal with municipalities, but that carves out the locals which we were trying to help. We do have some research on it.

Sue Wade said that each bank has different fees, different lease terms, some are next day deposit; there is a fee for everything that you do. She said they had talked to five or six local banks. Tim said maybe we could talk to someone who had done an RFP, maybe the bigger cities, a full-blown RFP, which will put everyone bidding at the same thing. With credit cards, everyone has a wide variety how they do that. If we tell them how we want to see it, maybe that will eliminate some issues and everyone has a fair shot to adapt to us. We will try that.

Larry Johnson wanted to discuss the pay issue further and wanted to run it by everyone and see what they thought about it. He said a lot of people were

inconvenienced by this, including Sue, and there needs to be some way that we can compensate them for that. I know we can't do it monetarily. I know it's not the Town's fault but we need to do something. It may not be a big deal for someone making \$50,000 or \$60,000 per year but at \$8.00 an hour, it is a big deal. Tim Taylor said you could do something but days off kill us, we don't have enough workers as it is.

Mayor White said since it was a bank error, if the Town going to take care of any overdraft fees that were incurred. Sue said there had only been one that she knew of. Tim said they didn't mind talking to the bank aggressively about covering any fees since it was their mistake. Mayor White said it wasn't the Town employees' fault so they should not be punished. Mr. Taylor said if you do days off, you would have to do that town-wide, maybe like another holiday.

Sue said the Bank had been very good about this issue. Tim said we just need to make sure the employees aren't out anything. Sue said if they knew of anyone else who had been charged an over-draft fee, to please let her know.

Frances Meadows made the Motion to go into closed session pursuant to Code Section 2.23711(a) 5, prospective new business, seconded by Larry Johnson. No discussion. Vote, all in favor, 6/0, Motion carried.

Tim Taylor said for the benefit of the press, council may vote on something after this session.

Phillip Keene of the Voice Newspaper suggested Jim Taylor's photo with Council before they went into closed session. Council agreed.

Council went into closed session at 9:16 pm and returned at 10:00 pm.

Larry Johnson made the Motion to return from closed session, pursuant to Code Section 2.23711(a) 5, prospective new business, seconded by Joe McCracken. Vote, all in favor, 6/0. Motion carried.

Each member affirmed that no other business was discussed other than that pursuant to Code Section 2.23711(a) 5, prospective new business.

Doug Ratliff made the Motion to adopt the Resolution of Support for Project Jonah, seconded by Larry Johnson. Vote, all in favor, 6/0. Motion carried.

Gordon Russ had joined the meeting during closed session. He reported that he was able to get the \$38,000 monitor from Wellmont. (with no match)

Having no further business to discuss, Joe McCracken made a Motion to dismiss, seconded by Rod Cury. Vote, all in favor, 6/0. Motion carried.

Meeting adjourned at 10:03 pm until September 9, 2014.

Jan White, Mayor

Susan Whitt, Clerk